

**NAK Sealing Technologies Corporation**  
**2025 Annual Shareholders' Meeting Notice**

- A. The 2025 Annual Shareholders' Meeting (the "Meeting") of NAK Sealing Technologies Corporation (the "Company") will be convened at 9:30 a.m., Friday, June 13, 2025 at NO 336 INDUSTRIAL ROAD., NANTOU CITY, TAIWAN, R.O.C.(the conference room on the 4th floor of the company building).

The agenda for the Meeting is as follows:

I. Report Items

- (1) 2024 Business Report.
- (2) Audit Committee's review of the 2024 year-end report.
- (3) Report on distribution of 2024 director and employee remuneration.
- (4) Report on the collection of the remuneration of directors for 2024.

II. Ratification Topics

- (1) 2024 business report, parent-only financial reports and consolidated financial reports.
- (2) 2024 profit distribution.

III. Discussion Item : Amendment of provision of the "Articles of Incorporation".

IV. Election Items : Full re-election of the Company's directors.

V. Extraordinary Motions

- B. The main contents of the company's 2024 Earnings Distribution: Cash dividends to shareholders is NT\$582,129,240, NT\$7.0 per share.

- C. A total of nine directors (including four independent directors) will be elected.

- D. List of the candidates for directors :

- (1) Representative of Fu Mao Mei Investment : Cheng-Fu Shih
- (2) Representative of Fu Mao Mei Investment : Ming-Yao Shih
- (3) His-Hu Nian
- (4) Ren-An Chen
- (5) Shu-Chun Hsu

List of the candidates of independent directors :

- (1) Chin-Lung Lin
- (2) Yeh Yeh
- (3) Wendy Yang
- (4) Ming-Chin Yang

If you would like to inquire about the academic experience and other relevant information of the above candidates, please go to the Market Observation Post System at

<https://www.mops.twse.com.tw>

- E. An attendance card and a proxy form have been attached to this meeting notice. If you decide

to attend the meeting in person, please sign or stamp on the attendance card and bring it to the meeting venue on the day of the meeting for registration. If you appoint a proxy to attend the meeting, please sign or stamp the proxy form, fill in the name and address of the proxy, and mail (deliver) it to the Company's stock agent, Yuanta Securities Stock Agency Department, at B1 Floor, No. 67, Sec. 2, Dunhua S. Road, Da'an District, Taipei City 106045, five days prior to the shareholders' meeting, in order for the Company to send an attendance card to the proxy.

- F. The Company's statistical verification agency for proxy forms is the Stock Agency Department of Yuanta Securities.
- G. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities and Futures Institute(SFI) website (<https://free.sfi.org.tw>) no later than May 13, 2025. Shareholders can obtain information on the "Free Proxy Disclosure and Related Information System".
- H. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://mops.twse.com.tw>. Please select "Shareholder' Meeting" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.
- I. Shareholders may exercise his/her voting rights through electronic votes at the STOCKVOTE platform (<https://stockservices.tdcc.com.tw>) of Taiwan Depository and Clearing Corporation(TDCC) during the period from May 14, 2025 to June 10, 2025.
- J. No souvenirs will be given at the Annual Meeting of Shareholders.

Sincerely,

Board of Directors of NAK Sealing Technologies Corporation